

2010 CITY OF SAN JOSE – AEA NEGOTIATIONS (Unit 41 and 42, Unit 43)  
TENTATIVE AGREEMENT

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AEA PROPOSAL #1- DUES DEDUCTION

Proposed Language

6.5 Dues Deduction

- 6.5.3 Deductions shall be made from wages earned by the employee each bi-weekly pay period. The City will remit to the designated Officer of the Union the amounts so deducted accompanied by a list of the employees for whom the deduction was made. The deductions and the list will be remitted to the Union not later than twenty-one (21) days following the pay period in which the deductions were made. The City will remit the dues deduction to the Union through electronic bank transfer.

*\*This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY

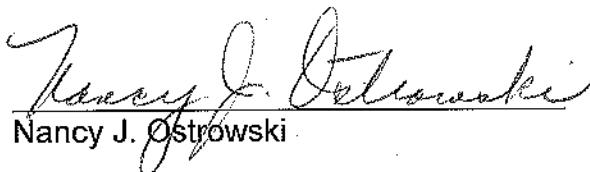


Jennifer Schembri

5/13/10

Date

FOR THE UNION



Nancy J. Ostrowski

5/13/10

Date